



Fred Holt, Vice President of Human Resources

Fred serves as Photobucket's Vice President of Human Resources and is responsible for the design, development and management of Photobucket's human resources initiatives. He has extensive senior leadership experience in Human Resources management, and a track record of helping complex organizations maximize their vital human capital to create highly successful enterprises. His expertise with small and large businesses gained through two decades of consulting and full time leadership assignments results in a pragmatic approach that serves to align human resource initiatives with business objectives. His areas of expertise include human resource management, recruiting and retention, organization development, and merger and acquisitions analysis and integration. Prior to joining Photobucket, Fred was Vice President of Human Resources for Rally Software, the leader in agile application lifecycle management, and previous to Rally, Vice President of Human Resources for Vallent, a global software company serving wireless carriers. Fred holds a BS degree in Psychology from Lake Superior State University and an MA in Industrial/Organizational Psychology from Western Michigan University.